



Peoples Empowerment Group

ISB&M School of Technology

(Approved by AICTE No. West/1-4351941/2010/New Affiliated to SPPU (ID No. PU/PN/ENGG 401 (2010)
Recognised by Maharashtra State Government 2010 / (165/2010) TANSHI - 4.

Dr. Pramod Kumar

President
Ph.D. (Organizational Behaviour) IIT Bombay

Dr. P. K. Srivastava

Principal
Ph.D. (E&TC), M.Tech. (Microwave)

Memorandum of Understanding

This Memorandum of Understanding is made at ISB&M School of Technology, Pune on Tuesday of 05/12/2017.

BETWEEN

Global Talent Track Private Limited a Company incorporated under the Companies Act, 1956, having its Registered Office at 401, 4th Floor, Zero One IT Park, Ghorpadi - Mundhwa Road, Mundhwa, Pune-411036, Maharashtra, hereinafter referred to as "GTT" (which term shall so far as the context admits be deemed to mean and include its successors, administrators, executors and assignees) of the **First Part**.

AND

ISB&M School of Technology, Pune, located at Pashan - Sus Road, Nande, Pune here in after referred to as "ISB&M SOT" (Which term shall so far as the context admits be deemed to mean and include its successors and assigns) of the **Second Part**,

WHEREAS:

1. GTT is a Training Partner associated with various corporates for providing training to the students as part of their CSR activity.
2. ISB&M School of Technology is an Educational institution affiliated to Savitribai Phule Pune University. The College offers various Graduate & Courses in Engineering.
3. ISB&M School of Technology is willing to enter into a Memorandum of Understanding (MOU) with GTT for the skills enhancement initiative through Career Clap, the technology platform and other face to face initiatives.



Survey No. 44/1, 44/1/2, Nande, Taluka Mulshi, Pune - 412 115. Tel.: +91-020-6675 4676/30/18
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NOW IT IS HEREBY AGREED BY AND BETWEEN THE PARTIES HERETO AS UNDER:

1. Objective:

The objective of this MOU is to enable students of ISB&M School of Technology access resources that would enhance their employability.

2. Period of MOU:

This MOU shall come into force and effect from the date of execution and shall remain valid for a period of One year from such date after which the same may be reviewed by either party. However, if the same is not renewed this arrangement will be deemed terminated on the expiry of the said duration period.

3. Roles & Responsibilities of the College:

- a. The College shall be responsible to nominate one person with adequate accountability and responsibility to coordinate the engagement. The person so appointed would act as the single point of contact (SPOC) for the proposed initiative.
- b. The College shall share the details of the students like name, email ID, contact details who are willing to undergo the aforesaid skill enhancement initiative through Career Clap with GTT in the College Letterhead. The College further authorises GTT to share the above information with NASSCOM Foundation/ Barclays to get in touch with the students for updating them about various job fairs, placement drives etc, and to seek feedback of the program.
- c. It would be the responsibility of the College to ensure that proper publicity of the Program is made through College website.
- d. To encourage the Students to register for the Program by informing them about the benefits of the program.
- e. To provide all the support services and facilities to GTT during the conduct of the said Training Program.



- f. To coordinate with GTT and facilitate conduct of all the assessments including the assessment to be conducted by the external agency (if any) identified by GTT, as per schedule communicated by GTT.

4. Roles & Responsibilities of GTT:

- a. GTT shall be responsible to provide access to employability enhancement related activities through blended learning model including use of Career Clap.
- b. GTT will arrange for assessment of its own and also arrange external assessment as required.

5. Other Terms & Conditions:

Following are the other terms and conditions of MOU:

- a. The students enrolled should complete the training as scheduled.
- b. The students should register online through Career Clap and appear for Assessments as required.
- c. Program Coordinator to be appointed by college
- d. TPO's active support and participation is required for smooth & efficient conduct of the program
- e. The College shall not write/publish any material or use any logos/names of GTT/ NASSCOM Foundation/ Barclays in any of the publications without prior written consent and approval from GTT.

6. Commercials:

This Training Program is free of cost. GTT shall not charge any fees on whatsoever account/name from the students or the College for conducting the aforesaid training program.

7. Certification:

E-Certificates shall be awarded by GTT to the students on successful completion of the training and clearing of the assessment held post completion of the training program.

8. Limitations and Warranties :

Both parties agree that it would be their professional endeavor to prevent any liability arising out of default or non-compliance of the MOU terms by the other party.

9. Termination

- a. Both parties can terminate the MOU with a prior written thirty (30) day notice in default of terms of non-adherence to any condition or responsibility by the other party as outlined in this MOU in case such default is not rectified within such 30 days.
- b. Both parties also agree that it would be their professional endeavor that despite any termination of the MOU, progress would continue without any prejudice to the ongoing Training Programs, which would be without any hindrance and would be progressed for completion.

10. Entirety & Amendment:

This MOU contains the entire understanding between the Parties in relation to the Training Program. If during the operation of the MOU, circumstances may rise which call for alteration / modification to this MOU, such alteration / modification shall be mutually discussed and agreed upon in writing. Such changes will be formalized in writing as an 'Addendum' to this MOU. Any changes/amendments to this MOU not in conformance to this section shall be deemed to be void-ab-initio.

11. Intellectual Proprietary Rights

All intellectual or proprietary property and information, supplied or developed by either Party shall be and remain the sole and exclusive property of the Party who supplied or developed same. Upon termination of this MOU and upon written request, the Party in receipt of the requesting Party's intellectual or proprietary property and/or information pursuant to this MOU shall return such information to the requesting Party.



12. Confidential Information

- a. Both parties undertake to each other to keep confidential all information (written or oral) concerning the business and affairs of the other, which has been obtained or received during the course(s) of performance here under, save that which is inconsequential or obvious;
- b. Already in its possession other than as a result of a breach of this clause, or in the hands of the public other than as a result of a breach of this clause;
- c. In the event of any of the parties becoming legally compelled to disclose any confidential information, such party shall give sufficient notice to the other party so as to enable the other party to seek a timely protective order or any other appropriate relief. If such an order or other relief cannot be obtained, the party being required to make such a disclosure shall make the disclosure of the Confidential Information only to the extent that is legally required of it and no further.
- d. Both parties agree not to deal directly or enter into any business agreement with any of the partners or associates or customers of either party during the term of the agreement and also after the agreement have been terminated, not earlier than two years from the date of termination.

13. Force Majeure:

- a. Neither party to this MOU shall be liable for any failure or delay on its part in performing any of its obligations under this MOU, if such failure or delay shall be result of or arising out of Force Majeure conditions and, provided that the party claiming Force Majeure shall use its best efforts to avoid or remove such cause of non-performance and shall fulfil and continue performance hereunder with the utmost dispatch whenever and to the extent such cause or causes are removed.
- b. Any extraordinary event, which cannot be controlled by the parties, shall for the purpose of this MOU be considered as a Force Majeure event. Such events include acts of God, acts or omissions of any Government or agency thereof, compliance with rules,



regulations or order of any Government Authority. Provided however, if either party claims that existence of any of the aforesaid conditions is delaying or disabling the performance by said party of its obligations under this MOU, such party shall give immediate notice to the other party of the existence of such conditions whose existence are claimed to delay or disable the performance of obligations as aforesaid.

14. Jurisdiction and Arbitration:

- a. In the event of any dispute or difference between the Parties hereto, the courts in Pune alone shall have exclusive jurisdiction to try any matter arising between the Parties here-to and accordingly both the Parties shall submit to the exclusive jurisdiction of courts in Pune, Maharashtra.
- b. Any dispute arising out of, in relation to or in respect to this MOU shall be settled through mutual consultation and agreement, by the Parties to this MOU. In case a settlement is not arrived at within fifteen (15) days of reference, the dispute/s shall be referred to a sole arbitrator to be appointed in accordance to the Arbitration and Conciliation Act, 1996 as amended from time to time. The place of arbitration shall be Pune, India.

IN WITNESS WHEREOF, the Parties hereto have duly executed this Agreement as on the day, month and year first hereinabove written

For Global Talent Track Pvt. Ltd For ISB&M School of Technology, Pune

(Authorized Signatory)
Name: Dr. P. K. Srivastava
Designation: Principal
Place: ISB&M SOT, Pune
Date: 05.12.2017

Stamp:

PRINCIPAL
ISB & M School of Technology
Nande, Pune-42.



(Authorized Signatory)
Name: Gaurav Srivastava
Designation: Group Manager
Place: ISB&M SOT, Pune
Date: 05.12.2017

Stamp:





Peoples Empowerment Group
ISB&M SCHOOL OF TECHNOLOGY, NANDE, PUNE
DEPARTMENT OF COMPUTER ENGINEERING
Academic Year 2017-18

Date:

REPORT

“Youth Employability Initiative by NASSCOM, GTT & Barclays”

Placement Assistance Cell, ISB&M School of Technology, Nande, Pune organized “Youth Employability Initiative by NASSCOM, GTT & Barclays” on 26th September, 2017.

Following are the few points that Barclays, NASSCOM & GTT has initiated :

As part of their CSR initiative, **Barclays** has decided to skill unemployed youths as per the industry requirement. Barclays has decided to partner with **GTT & NASSCOM Foundation** in this initiative. GTT would be executing the training program under this initiative, with limited number of colleges across India.

Here are some of the highlights of the training:

- 1) Barclays Life Skills training content of 24 hours is available online on www.careerclap.com. Students can study this online content at their pace and give the online assessment. All participating students will receive a E-certificate.
- 2) As soon as the students complete their online assessment, they will be able to access various features on www.careerclap.com like Practice Aptitude Tests, Employability Assessment Test, Resume Building, Industry Connects, Job Openings and Dosts. All these features are designed to upskill the students and to improve their chances of getting placed in reputed organizations.
- 3) Leaders@Campus is a pioneering initiative to bring leaders like Principals, Directors, HODs and TPOs across India on a common digital platform
- 4) Face to face trainings - Students can attend unique and specialized trainings on topics which are preferred by potential employers. Five days face to face training will be provided at one of the GTT centers along with industry visits, this helps the students get a perspective of corporate life even before they appear for an interview
- 5) Face to face high impact workshops by industry experts - Students will also have the opportunity to attend a workshop at their college on variety of topics.
- 6) Successful student's scores and analysis of their areas of strength (Employability Assessment) will be provided to potential employers.

This program was open for all students of BE (Mechanical, Comp, IT & EnTC)

We also have signed MoU with GTT for this initiative & got appreciation letter for successful conduction.



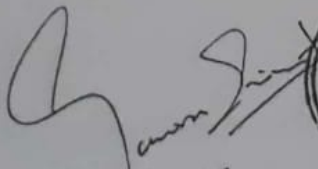
To,
Prof. Atul Bhimrao Mokal,

Greetings from Global Talent Track!

We acknowledge the assistance and enthusiasm provided by Prof. Atul Bhimrao Mokal, Training and Placement Officer, from ISB&M School of Technology, Pune, while executing Barclays Connect With Work Programme.

Global Talent Track and NASSCOM Foundation has successfully trained students from this college with his contribution & support.

We appreciate his sincerity and dedication exhibited during this association. We look forward to working with him and transforming many more students.



Thanks and Regards,
Gaurav Srivastava
Group Manager - Global Talent Track Pvt. Ltd.

